
COURSE DESCRIPTION:

This course is designed to help participants understand their behavioral style. Through activities and team-building exercises, participants will learn to work more with their own personality type and discover how to work well with other personality types in team settings. Participants will also look at their supervisory profile and determine how to use their strengths and weaknesses to become an effective leader.

This workshop is a required course for Roads Scholar and is worth six professional development hours.

INSTRUCTOR: MICHAEL A. KING

Michael A. King earned his degree in Sociology and Criminology from Murray State University. He has spent his career in the design, development, delivery, and evaluation of training for government and private sector organizations since 1980. He has conducted workshops for the Kentucky Transportation Center since 1990.

AGENDA

Introduction and Class Overview

Pre-Test – Interpreting Instructions

Activity – What’s Your Color? – A Personality Style Assessment

Using Personality (Color) Strengths and Weaknesses to Understand Yourself and Others

Break

Group Activity – Lost at Sea – Working in a Team with Different Personality Types

Lunch

Video – “ZEA” – What Do You See?

Activity – Supervising Workers – A Situational Approach to Determining Your Supervisory Profile

Break and Evaluations

Comparing How Different People Handle the Same Supervisory Issues

Arithmetic Test – Interpreting Instructions

Certificates